

Position Announcement
Department Head and Professor
Forest Ecosystems and Society
College of Forestry
Oregon State University
Corvallis, Oregon, U.S.A. 97331

Posting #0002496

Position: Department Head

Rank: Professor

Appointment: Full time, 12-month, tenured

For Full Consideration Apply By: 08/01/08

Start Date: January 1, 2009

The Department of Forest Ecosystems and Society

The College of Forestry at Oregon State University is undergoing a reorganization that will consolidate three of its departments into two. One of the new units being created is *Forest Ecosystems and Society*. This department brings together biological and social scientists to understand forest ecosystems, social systems, and the interactions between them, and to develop integrative approaches to sustaining forests and the services they provide. The department is committed to helping solve natural resource problems at local, regional and global scales, and promoting creative and collaborative approaches to teaching, research and extended education. We strive to ensure equal access, inclusion, and integration of people from all backgrounds into the academic culture of our department, college and university.

This new department includes 33 professorial faculty and instructors, 64 support faculty and staff, 73 graduate students, 350 undergraduates in 3 degree programs, and an annual budget exceeding \$12 million. Teaching, research, and extended education programs in the department include forest ecology, genetics and genomics; forest social science, policy, and economics; natural resources, global change biology, forestry-wildlife interactions, recreation resource management, and tourism and outdoor leadership. Faculty in the department have leadership roles in several major collaborative research efforts including the H. J. Andrews Long Term Ecological Research Program, AmeriFlux, Center for Advanced Forestry Systems, and four regional research cooperatives. The department has close collaborative relationships with the nearby USDA Forest Service Pacific Northwest Research Station, and USGS and EPA research laboratories.

Role and Responsibilities of Department Head

We seek an exceptionally talented leader to help us realize our potential. As its first Department Head, the incumbent will play a key role in shaping the culture and future of this new department. She or he will facilitate inclusive, effective communication and collaboration within and beyond the department. The Department Head will provide leadership in research, teaching, and extended education and administer the personnel,

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financial and physical resources of the Department (as assigned by the Dean). The Department Head will also lead in coordinating teaching and departmental curricula, faculty and staff recruitment, budget and operational planning, and will represent the Department to the College, University, and public and private stakeholders and donors.

Qualifications

The following qualifications are required:

- Demonstrated commitment to promoting and enhancing diversity
- Demonstrated strength in collaborative leadership; excellent communication, interpersonal, and organizational skills
- Strong administrative skills with experience in areas such as personnel management, budget management and fund-raising
- Earned Ph.D., with an international reputation for achievement meriting appointment as a tenured full professor
- Professional natural resources experience in science, education, management, policy, or other relevant arena
- Understanding of and commitment to the research, teaching, and extended education functions of a Land Grant University

The following qualifications are preferred:

- A broad perspective arising from wide experience, including international or other geographically/culturally diverse experiences
- Commitment to and experience in collaborative, interdisciplinary research
- Demonstrated understanding of/experience with competitive grant-funding environment

University and Community

OSU is one of only two U.S. universities to hold the Land-, Sea-, Sun- and Space-Grant designations and is the only Oregon institution recognized for its "very high research activity" by the Carnegie Foundation for the Advancement of Teaching. OSU comprises 11 academic colleges with strengths in natural resources, earth dynamics and sustainability, life sciences, entrepreneurship and the arts and sciences. OSU has facilities and/or programs in every county in the state, including 12 regional experiment stations, 41 county extension offices, a branch campus in Bend, a major marine science center in Newport, and a range of programs and facilities in Portland. OSU is Oregon's largest public research university, conducting more than 60 percent of the research funded throughout the state's university system.

OSU is located in Corvallis, a community of 53,000 people situated in the Willamette Valley between Portland and Eugene. Ocean beaches, lakes, rivers, forests, high desert, the rugged Cascade and Coast Ranges, and the urban amenities of the Portland metropolitan area are all within a 100 mile drive of Corvallis. Approximately 15,700

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undergraduate and 3,400 graduate students are enrolled at OSU, including 2,600 U.S. students of color and 950 international students.

The university has an institution-wide commitment to diversity, multiculturalism and community. We actively engage in recruiting and retaining a diverse workforce and student body that include members of historically underrepresented groups. We strive to build and sustain a welcoming and supportive campus environment. OSU provides outstanding leadership opportunities for people interested in promoting and enhancing diversity, nurturing creativity and building community.

For additional information or to make a nomination: To make a nomination or for more information about the position, contact: John Bliss, Search Committee Chair, john.bliss@oregonstate.edu, phone: 541-737-4427.

For questions on the application process, contact Jeannette Harper at jeannette.harper@oregonstate.edu, or by phone at 541-737-6554.

Application procedure: To ensure full consideration, applications must be submitted online by August 1, 2008. Qualified applicants are required to upload the following documents: 1) Curriculum vitae; 2) letter of interest specifically addressing all position qualifications; 3) names and contact information for five professional references that can provide a variety of perspectives on the applicant's relevant experience and performance (Other Document) at (<http://jobs.oregonstate.edu>) Posting #0002496