

Associated Oregon Loggers Annual Wage Survey 2003

JOB TITLE	Central Oregon	Coos Bay/ S Coast	Eugene/ Springfield	Hood River	John Day	Klamath Falls	Lebanon/ Sweet Hm.	Mary's Peak	Molalla	North Santiam	Pendleton	Roseburg	Southern Oregon	Vernonia	Wallowa	Willamina/ Tillamook	STATE AVG
Faller		35.00	32.00	32.00			31.50	45.00	44.00	40.00	28.00	27.83	33.71	27.00	31.00	28.41	33.50
Bucker		35.00	32.00				31.50	40.00				27.83		27.00			32.23
Choker Setter		14.22	13.19	14.00			14.93	13.75	13.50	14.75		13.09	13.50	14.88		13.39	13.93
Chaser/Knot Bumper		14.63	13.61	14.00			14.93	13.88	14.00	14.75	12.00	14.25	13.50	15.00	12.00	14.47	13.92
Rigging Slinger		15.56	14.69				15.17	14.00	14.19	15.50		14.50	15.00	15.06		15.48	14.92
Hooktender		17.72	16.59				16.00	18.00	15.80	16.25		16.12	16.50	17.42		19.00	16.94
Yarder Engineer		17.07	15.58				15.50	16.80	15.00	16.50		16.03	14.75	17.31	16.00	16.01	16.05
Logging Cat Operator		15.00	16.00	14.00	12.00		16.00	15.50	16.75		16.00	15.16	14.19	16.56	15.00	14.14	15.10
Road Building Cat Operator		14.33	16.00	14.00	12.00			17.00	17.00			14.33	14.75	16.56	13.00	16.31	15.03
Loader Operator	17.00	16.97	16.39	15.00	12.00		16.17	17.33	17.85	16.67	16.00	16.47	15.35	19.42	15.00	17.70	16.36
Skidder Operator	13.50	14.75	14.67	14.00	12.00		15.25	15.50	14.50	15.00	12.50	15.00	14.00	16.63	14.00	17.25	14.57
Grader Operator		14.75	15.00	15.20	12.00		14.50		17.00		14.50	15.00	14.00		13.80		14.58
Feller Buncher Operator	15.75	16.50	18.50	15.20							16.00	17.00	17.00	17.92		19.25	17.02
Delimber Operator	16.00	16.71	16.31	14.00	12.00		16.00	19.00	19.50		16.00	16.04	17.00	17.08	13.00	18.25	16.26
Cut-to-Length Processr Opr	15.00	16.50	16.44	15.20			17.00	19.00	19.75			16.75	17.00	18.25	17.50	18.75	17.27
Forwarder Operator		16.25	0.00	15.20			14.25		15.00			16.50				17.50	15.79
Long Log Truck Driver	13.00	13.50	12.50	14.00	12.00		13.50	13.00	13.00		15.00	12.93	11.50	14.09	13.15	14.33	13.25
Short Log Truck Driver		13.75	12.75	14.00	12.00		14.50	13.00			15.50	12.50	12.63	13.50	13.40		13.42
Self-Loader Truck Driver		14.00	15.50									14.00	12.50				17.36
Low Boy Driver	13.50	14.13	13.75	14.00	12.00		13.25	13.00	13.00		14.00	13.17	12.42	15.50	13.00	14.00	13.48
Flagger		10.83	10.00		10.00		10.00	10.00		10.00		8.83				11.00	10.09
Mechanic	14.00	14.22	15.67	11.00	12.00		14.50		16.00		13.00	15.59	15.13	16.45	12.77	16.95	14.41
Mechanic's Helper		9.08	11.97	10.00	10.00		12.00				10.00	9.53		14.00		14.83	11.27
Firewatch		10.00	10.00		10.00		10.25	10.00	9.00	9.00		9.00	10.00	10.46		13.00	10.07
Office Personnel	11.33	9.54	11.19	11.00	10.00		10.50	10.50	11.83	12.50	13.50	13.20	11.88	13.00	11.40	14.14	11.70

**Number of Hourly Employees:**

- Less than 10 ... = 44%
- 10-19 ..... = 29%
- 20-49 ..... = 21%
- 50-99 ..... = 4%
- Over 100 ..... = 2%

If you have any questions about these numbers, please call Dave Heida at the AOL office (503) 364-1330

**Production Incentives:**

- 11% utilize production incentives.
- 23% utilize safety incentives

**Paid Holidays:**

- 18% offer an average of SIX paid holidays per year.

**Paid Vacation:**

- 31% offer an average of EIGHT paid vacation days per year.

**Other Benefits Some Companies Offer:**

- Bonus
- Retirement 401K/IRA
- Profit-Sharing
- Section 125 Plan
- Boots, Gloves & Raingear

**Benefits Provided Employees:**

- Medical Insurance = 73%  
Family Medical = 34%
- Dental Insurance = 46%  
Family Dental = 25%
- Vision Coverage = 24%  
Family Vision = 13%
- Employee Assistance = 10%

**Number of Sides / Equipment:**

- Average number of SIDES presently operating per company = 2.04  
  
4% have LESS sides than in 2002.  
11% have MORE sides than in 2002.  
85% have the SAME number of sides.
- Average DOWN TIME per company = 5.3 weeks  
  
26% are FULLY MECHANIZED  
  
31% operate SMALL TREE THINNING SYSTEMS  
  
22% of the companies have diversified to NON-LOGGING businesses

**Drug Testing:**

- 59% drug test employees on the basis of pre-employment, at random or at time of injury. Of those:
  - Pre-employment 47%
  - Random 49%
  - At time of injury 29%

*Associated Oregon Loggers, Inc.*

**2003 ANNUAL WAGE SURVEY**

