



## TRAIL CREW LEAD NORTHWEST REGION

Recruitment # 2008-07-P374

### AGENCY MISSION AND CHALLENGE

At the Department of Natural Resources (DNR), we support the vision of a sustainable future by protecting and managing the natural resources that belong to the citizens of Washington. We provide professional, forward-looking stewardship of state trust lands, native ecosystems and natural resources under the leadership of the Commissioner of Public Lands, an elected official.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at [www.dnr.wa.gov](http://www.dnr.wa.gov)

<b>Job Classification:</b>	Natural Resource Worker 2
<b>Type of Position:</b>	This is a Project position funded through December 30, 2009 and may be extended. This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
<b>Monthly Salary Range:</b>	\$2161 – \$2789
<b>Benefits Package:</b>	Health and dental insurance, retirement pension, vacation, sick leave and holidays
<b>Posting Date:</b>	July 31, 2008
<b>Closing Date:</b>	August 8, 2008
<b>Location:</b>	Northwest Region

### POSITION PROFILE

This position serves as the trail crew lead, which performs trailhead, day-use area, and campground maintenance, along with trail construction, reconstruction, and maintenance activities. The work centers primarily around implementing RCO grant projects for the Northwest Region public use section. Works with other agency personnel and volunteers to complete assigned work. The position may supervise this work in the absence of the Natural Resource Specialist 1. This position is a servant to the public, steward of trust assets and upland resources.

### REQUIRED POSITION QUALIFICATIONS

- High School Diploma, or equivalent
- Valid drivers license, and two years driving experience
- 3 months experience in recreation maintenance or management.

## DESIRED POSITION QUALIFICATIONS

- Able to work in all types of weather and able to hike or work on adverse terrain.
- Experience supervising small crews of laborers
- Knowledge of the DNR's recreation program and policies
- Some level of advanced training or education in recreation management.

## SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Must be at least 18 years of age at time of hire.
- This position works primarily in the field in inclement weather and on adverse terrain.
- The position will require some overnight and weekend field assignments and may be required to travel.
- The work schedule may have some variation as needed to accommodate other staff and volunteers.
- This position requires arduous physical activity including lifting of up to 60 pounds and operating power augers, chainsaws, and other power equipment.

## WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

## APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest, no longer than 2 pages in length, describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#)
- A resume
- An online voluntary [Applicant Profile Questionnaire](#). *(This form is submitted online).*
- Finalists will be asked to provide an employment/commercial driving record issued from the state in which you are currently licensed.

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

<b>Electronic method preferred</b>	OR other method
<a href="mailto:Shesha.zavala@dnr.wa.gov">Shesha.zavala@dnr.wa.gov</a>	Shesha Zavala Department of Natural Resources 919 N Township St Sedro Woolley, WA 98284

**NOTE: Please indicate Trail Crew Lead-Recruitment #2008-07-P374 in the subject line of your e-mail.**

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Shesha Zavala at 360-854-2880 or e-mail us at [DNRrecruiting@dnr.wa.gov](mailto:DNRrecruiting@dnr.wa.gov).

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This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.