



CRUISING AND SMALL SALES FORESTER SOUTH PUGET SOUND REGION

Recruitment # 2008-07-2806

AGENCY MISSION AND CHALLENGE

At the Department of Natural Resources (DNR), we support the vision of a sustainable future by protecting and managing the natural resources that belong to the citizens of Washington. We provide professional, forward-looking stewardship of state trust lands, native ecosystems and natural resources under the leadership of the Commissioner of Public Lands, an elected official.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:	Natural Resource Specialist 1
Type of Position:	This is a permanent position. This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
Monthly Salary Range:	\$2855 – \$3726
Benefits Package:	Health and dental insurance, retirement pension, vacation, sick leave and holidays
Posting Date:	July 31, 2008
Closing Date:	August 20, 2008
Location:	Enumclaw, WA 98022

POSITION PROFILE

This position is responsible for quality collection of pertinent data to determine the volume, growth increment and yield of poles, logs, trees and stands in DNR managed forests and research sites (approximately 58 mmbf annually). It is this person's responsibility to evaluate cruise request packets and determine the best plot design, sampling methods and sampling intensity for project sites. Recommends to management forester the use of a contract cruise or performs the cruise themselves. Obtains additional information from the contact foresters, if needed. Each cruise will achieve a statistically valid representation to produce a volume/yield report that meets established DNR performance standards. This position also measures and evaluates rights-of-ways, trespasses, damaged timber, lease sites, land exchanges and any other regional forest based assets as directed by the supervisor, and observes and reports to the supervisor or appropriate Unit Forester any oversights or problems with forest management proposals relative to design, layout, physical features and/or environmental impacts that are not in compliance with Department policy or procedure.

In addition, this position will provide contract compliance services as the State's representative on agreements with timber sale purchasers or contractors providing timber cruising services and outcomes.

This position is also responsible for working on small (direct) timber sales (sales under \$25,000) within the region. Success in this assignment includes competency in sale design, layout, marketing, record keeping and contract compliance.

REQUIRED POSITION QUALIFICATIONS

- Three years of forest cruising experience;
- **OR** a Bachelor of Science degree in a natural resource field, plus one year of field experience in forest cruising.

DESIRED POSITION QUALIFICATIONS

- Contract Administration experience
- Timber Sale layout experience
- Knowledge of WA Forest Practice Rules and the DNR HCP
- Demonstrated effective communication skills
- Demonstrated effective time management skills
- Basic computer skills

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work on uneven terrain in all weather conditions.
- This position is required to travel occasionally.
- Must have a valid drivers license and have at least two years of driving experience
- Must be at least 18 years of age at the time of hire.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A resume
- Contact information for 3 professional references (one of which must be a current or past supervisor)
- An online voluntary [Applicant Profile Questionnaire](#).
- A 5 year driving abstract issued from the state in which you are currently licensed will be required of final candidate at the time of hire.

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

Electronic method preferred	OR other method
Gretchen.Murray@dnr.wa.gov	ATTN: Gretchen Murray WA Dept Natural Resources 950 Farman Ave N Enumclaw, WA 98022

NOTE: Please indicate Cruising and Small Sales Forester, 2008-07-2806 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Audrey Mainwaring at (360) 802-7001 or e-mail us at DNRrecruiting@dnr.wa.gov.

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This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.