



## NATURAL RESOURCE SPECIALIST 1 OLYMPIC REGION

Recruitment # 2008-07-3868

### AGENCY MISSION AND CHALLENGE

At the Department of Natural Resources (DNR), we support the vision of a sustainable future by protecting and managing the natural resources that belong to the citizens of Washington. We provide professional, forward-looking stewardship of state trust lands, native ecosystems and natural resources under the leadership of the Commissioner of Public Lands, an elected official.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at [www.dnr.wa.gov](http://www.dnr.wa.gov)

**Job Classification:** Natural Resource Specialist 1

**Type of Position:**

This is a permanent position.

This position is represented by the WPEA . Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.

**Monthly Salary Range:** \$2855 – \$3726

**Benefits Package:** Health and dental insurance, retirement pension, vacation, sick leave and holidays

**Posting Date:** July 17, 2008

**Closing Date:** July 31, 2008

**Location:** Forks, WA

### POSITION PROFILE

This position will serve as a lead forester in the field design of timber sale proposals including harvest unit design, initial road location and selection of harvest methods. Work includes the completion of presales documentation packets, containing maps, informational reports and environmental documents. The position will also serve as contract administrator for DNR timber sales and road plan contracts. The Department's success in meeting its obligation to produce revenue while conserving natural resources will be measured by the employee's ability to design and administer timber sales that are consistent with the objectives and policies of the State's Habitat Conservation Plan (HCP).

Other duties as assigned: plantation management, timber sales contract administration, and/or harvest planning. On a voluntary basis, may participate in wildfire suppression.

### REQUIRED POSITION QUALIFICATIONS

The ability of the successful candidate to perform the essential functions will require experience and/or education which allows the candidate to demonstrate proficiency and/or knowledge in the following areas:

- Timber sale design and layout, including knowledge of harvesting systems and various types of logging equipment
- Road location, including a conceptual knowledge of forest road engineering and design
- Timber sale contract preparation, and the drafting of maps, informational reports, and environmental documents
- Administration of timber sale contracts and road construction projects

**This level of knowledge and skill is typically achieved with:**

- A Bachelor's degree in forestry, natural resource management or closely related field; and completed coursework in silviculture, mensuration, and dendrology; **OR**
- Two years of professional or technical forestry experience

**DESIRED POSITION QUALIFICATIONS**

- A Bachelor's degree in forestry, natural resource management, or closely related field
- Working knowledge of Microsoft® software applications
- Knowledge of the Department's Habitat Conservation Plan and Washington Forest Practices laws
- Strong written and oral communication skills.
- Experience using ArcGIS™ or ArcMAP™ software
- Ability to use GIS software to create maps and manage data.
- Knowledge of Washington State Forest Practices rules and the SEPA process.
- Knowledge of and experience in timber sales layout, logging, and road building techniques.
- Knowledge of Western Washington plants and plant associations.
- Knowledge of forest fire prevention and suppression techniques.
- Contract administration experience

**SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS**

- This is primarily a field position that requires extensive work outdoors in forests of all ages, on difficult terrain, and under adverse weather conditions. Office work is also required. In addition, occasional overnight travel for training is required.
- This position may require altered schedules for certain projects.
- Must have valid driver's license, two years driving experience, and ability to drive on primitive forest roads.
- Must be at least 18 years of age at the time of hire.

**WHO MAY APPLY**

This recruitment is open to anyone who meets the required qualifications for this position.

**APPLICATION PROCESS**

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#)
- A resume (Include past employment history and work experience, and three (3) references)
- An online voluntary [Applicant Profile Questionnaire](#). (*This form is submitted online*).
- Finalists will be asked to provide an employment/commercial driving record issued from the state in which you are currently licensed.

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

<b>Electronic method preferred</b>	OR other method
<a href="mailto:olympicregionjobs@dnr.wa.gov">olympicregionjobs@dnr.wa.gov</a>	Attn: Cindy Sanders Department of Natural Resources 411 Tillicum Lane Forks, WA 98331

**NOTE: Please indicate *Natural Resource Specialist 1, #2008-07-3868* in the subject line of your e-mail.**

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Drew Rosanbalm at 360-374-6131 or e-mail us at [drew.rosanbalm@dnr.wa.gov](mailto:drew.rosanbalm@dnr.wa.gov).

[Join our job announcement mailing list](#)  
[and view all current job opportunities.](#)

Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.