



WASHINGTON STATE DEPARTMENT OF  
**Natural Resources**  
Caring for your natural resources... now and forever



Job Announcement

**DO YOU THRIVE IN A FAST-PACED, ALWAYS EVOLVING TECHNICAL ENVIRONMENT?**

**WE ARE SEARCHING FOR AN INFORMATION TECHNOLOGY SYSTEMS ANALYST**

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**SYSTEMS ANALYST**

Our Information Technology Division (ITD) is a state and national leader in the use of information technology to support land management processes. We are making a corporate difference for our customers and partnering with many others externally to take the use of technology, in support of natural resource management, to new levels.

We seek candidates that have skills to play an expert role in information systems analysis and design for our organization.

Recruitment #2008-07-5211

**AGENCY MISSION AND CHALLENGE**

At the Department of Natural Resources (DNR), we support the vision of a sustainable future by protecting and managing the natural resources that belong to the citizens of Washington. We provide professional, forward-looking stewardship of state trust lands, native ecosystems and natural resources under the leadership of the Commissioner of Public Lands, an elected official.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at [www.dnr.wa.gov](http://www.dnr.wa.gov)

- Job Classification:** Information Technology Specialist 5
- Type of Position:** This permanent position is represented by the Washington Federation of State Employees. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
- Monthly Salary Range:** \$4912 - \$6446 per month
- Benefits Package:** Health and dental insurance, retirement pension, vacation, sick leave and holidays
- Posting Date:** July 10, 2008
- Closing Date:** Open until filled, screening begins July 25, 2008
- Location:** Olympia, WA

**POSITION PROFILE**

In this position, you will serve as an expert in information systems analysis and design.

- Our Systems Analyst will consult with and advise agency customers to define business requirements and identify opportunities and alternatives for applying information technology to solve extremely complex business problems that impact the entire agency or multiple divisions in the agency.

- Play a key role to ensure that critical IT solutions are identified, designed, developed, and implemented to meet the business needs of the agency.
- Our Systems Analyst will also provide technical project management on short duration information technology projects that do not require a dedicated project manager.

**THE SUCCESSFUL CANDIDATE WILL HAVE:**

- Two years in a technical leadership role as a project manager or an analyst on IT systems development projects gathering and analyzing IT system requirements and designing IT solutions to meet the needs of a medium or large organization.
- Advanced knowledge of and experience applying industry standard methodologies and best practices for systems testing and quality assurance.
- Advanced knowledge of principles, practices, and disciplines of project management.
- Experience preparing project schedules and estimates, project planning documents, business requirements, and technical specifications.

**WHO MAY APPLY**

This recruitment is open to anyone who meets the required qualifications for this position.

**APPLICATION PROCESS**

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A resume
- Finalists will be asked to provide professional references
- An online voluntary [Applicant Profile Questionnaire](#). *(This form is submitted online. Please do not print out and send in with application materials).*

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

<b>Electronic method preferred</b>	OR other method
<a href="mailto:dnrrecruiting@dnr.wa.gov">dnrrecruiting@dnr.wa.gov</a>	Roberta Searles Department of Natural Resources PO BOX 47033 Olympia, WA 98504-7033

**NOTE:** Please indicate IT Systems Analyst - 2008-07-5211 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Carol Gravatt at 360-902-1243 or [carol.gravatt@dnr.wa.gov](mailto:carol.gravatt@dnr.wa.gov)

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This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.