



EIS PROJECT PLANNER Land Management Division

Recruitment # 2008-07-6992

AGENCY MISSION AND CHALLENGE

At the Department of Natural Resources (DNR), we support the vision of a sustainable future by protecting and managing the natural resources that belong to the citizens of Washington. We provide professional, forward-looking stewardship of state trust lands, native ecosystems and natural resources under the leadership of the Commissioner of Public Lands, an elected official.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:	Environmental Planner 3
Type of Position:	This is a permanent (project) position expected to last 36 months. This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
Monthly Salary Range:	\$3,819 – \$5,010
Benefits Package:	Health and dental insurance, retirement pension, vacation, sick leave and holidays
Posting Date:	July 14, 2008
Closing Date:	Open until filled – first screen August 1 (Interviews are anticipated week of August 11 th)
Location:	Natural Resources Building, Olympia WA

POSITION PROFILE

This position will serve as the project planner leading the effort to complete an environmental impact statement meeting the requirements of the State Environmental Policy Act (SEPA) and National Environmental Policy Act (NEPA). The proposal for which the EIS will be conducted is a long-term conservation strategy for the marbled murrelet on Washington state forest lands, the completion of which is a commitment under DNR's Habitat Conservation Plan. The successful applicant will work closely with DNR scientists, foresters, and managers, external stakeholders (including other state agencies, tribes, and advocacy groups), and the US Fish and Wildlife Service to develop alternatives, scope the environmental analysis, and take public comment. The applicant will coordinate contracted environmental analysis, document review and editing, direct the work of agency staff, liaise with the US Fish and Wildlife Service, and work closely with the project manager to coordinate effort on the project. The applicant will work closely in a dynamic, collaborative, and interdisciplinary team environment with three other staff members, including the project manager, a marbled murrelet scientist, and another environmental planner.

REQUIRED POSITION QUALIFICATIONS

- A Bachelor's degree with major study in environmental or natural resource planning, forestry, wildlife management, wildlife ecology or closely related natural resource field, **AND**
- Three years work experience in land use, urban, regional, environmental, or natural resource planning, and/or natural resource program development. (A Master's degree will substitute for two years and a Ph.D. degree will substitute for all three years of the required experience, provided the field of major study was in one of the specific specialties listed above.)
- Experience developing environmental impact statements and coordinating public input on large programmatic proposals under either SEPA or NEPA.

- Demonstrated ability to accept responsibility for major program activities, interpret and apply agency policy; develop long-range work plans, maintain effective working relationships, address large groups, and write effectively.
- Excellent verbal communication skills and the ability to work as a team member are essential.

DESIRED POSITION QUALIFICATIONS

- A strong knowledge of DNR policy documents (Habitat Conservation Plan and Policy for Sustainable Forests).
- Knowledge of marbled murrelet conservation requirements under the DNR HCP, and the history of implementation of the marbled murrelet interim conservation strategy.
- Knowledge of the interrelationship of the DNR HCP with all other applicable state laws and regulations (e.g. Forest Practices Rules), and experience consulting with in-house as well as outside staff regarding implementation of an HCP or similar plan.
- Experience with public outreach and building stakeholder relationships. Knowledge of principles of public participation and collaborative process.
- Experience with contract management, including oversight of contractor work products, management of timelines, and contract administration.
- Experience with conservation planning for threatened and endangered species, especially for the marbled murrelet.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- The incumbent in this position is required to travel.
- Must be at least 18 years of age at time of hire.
- Must have a valid driver's license and have two years of driving experience.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed application –[DNR Job Application](#)
- A resume
- An online voluntary [Applicant Profile Questionnaire](#). (*This form is submitted online*).
- Finalists will be asked to provide an employment/commercial driving record issued from the state in which you are currently licensed.

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

Electronic method preferred dnrrecruiting@dnr.wa.gov	OR other method Roberta Searles Department of Natural Resources PO BOX 47033 Olympia, WA 98504-7033
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NOTE: Please indicate *EIS Project Planner and recruitment #2008-07-6994* in the subject line of your e-mail. By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Andrew Hayes at 360-902-1347 or e-mail us at DNRrecruiting@dnr.wa.gov.

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This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.