

USDA Forest Service

Rangeland Management Specialist, GS-0454-09/11

ANNOUNCEMENT NUMBER: ADS09-R5-INFSO-01578G	APPLICATION DEADLINE: 9-10-2009
JOB LOCATION: BISHOP, CA	WORK SCHEDULE: Full Time
SALARY RANGE: \$46,625.00-\$73,329.00	OPEN DATE: 8-10-2009
TIME LIMIT: Permanent - No time limit	WHO MAY APPLY: Status eligibles - Concurrent consideration is being given to Demonstration Project announcement ADS09-R5-INFSO-01578DP. Position may be filled as career ladder or could be filled at full performance level.
NUMBER OF VACANCIES: 1	PROMOTION POTENTIAL: 11

NOTES:

For further information on the duties and responsibilities of this position, you may contact Mary Beth Hennessy at 760-873-2404.

If you are applying under the Veterans Employment Opportunities Act of 1998, your DD-214 is required at the time of application.

The Forest Service uses an automated on-line system to fill positions. All application materials that will be used in the qualification evaluation process should be scanned and uploaded with your application; i.e., transcripts, resumes, DD-214. If you are faxing supplemental documentation please be sure to identify the documents by placing your name and the announcement number on each item.

A narrative response to KSAs is encouraged.

This position is located in the USDA, Forest Service, Pacific Southwest Region, Inyo National Forest, Supervisor's Office, Bishop, CA.

The primary duties of this position serves as a fully operating rangeland management specialist assisting in or independently administering an ecosystem based rangeland management program and related resource coordination.

DUTIES: *(The duties described reflect the full performance level of this position)*

Develops land use plans for rangeland ecological improvements consistent with multiple-use resource management objectives. Plans provide for consideration of the many values of range resources, including vegetation health and diversity, water amount and quality, soil stability, forage production for domestic and wild grazing animals, threatened and endangered plant and

wildlife species, and opportunities for various recreational activities. Land use plans provide alternative strategies and an analysis of the probable environmental, economic, and social effects of implementation of each alternative system.

Uses analytical methods and techniques to analyze a wide range of scientific, environmental protection, and/or environmental management issues.

Carries out study procedures for assigned land use projects.

Implements land use and improvement plans. Performs work involving the review and analysis of rangeland resource issues in order to implement rangeland management programs. Prepares guidance for implementing land use and improvement plans within the assigned area of responsibility. Develops and analyzes data and prepares reports relating to the responsiveness of implementation plans for state, local and/or tribal rangeland management programs.

Provides advice and assistance on rangeland management policies and practices in order to manage rangelands and their various resource values so that they are utilized in the combinations that will best meet the present and future needs of the public.

KNOWLEDGE, SKILLS, AND ABILITIES: *(The KSAs below may not apply at all grades)*

Ability to communicate in writing.

Ability to communicate effectively other than in writing.

Ability to provide advice and assistance and perform rangeland program management and oversight functions.

Ability to conduct range management studies.

Ability to provide scientific and technical analysis of rangeland management issues and problems.

MINIMUM FEDERAL QUALIFICATION REQUIREMENTS:

Grade 09: BASIC REQUIREMENTS

A. Applicants must show successful completion of a full four-year course of study in an accredited college or university leading to a bachelor's or higher degree in range management; or a related discipline that included at least 42 semester/63 quarter hours in a combination of the plant, animal, and soil sciences, and natural resources management, as follows:

--Range Management---At least 18 semester/27 quarter hours of course work in range management, including courses in such areas as basic principles of range management, range plants, range ecology, range inventories and studies, range improvements, and ranch or rangeland planning.

--Directly Related Plant, Animal, and Soil Sciences---At least 15 semester/22 quarter hours of directly related courses in the plant, animal, and soil sciences, including at least one course in each of these three scientific areas, i.e., plant, animal, and soil sciences. Courses in such areas as plant taxonomy, plant physiology, plant ecology, animal nutrition, livestock production, and soil morphology or soil classification are acceptable.

--Related Resource Management Studies----At least 9 semester/13 quarter hours of course work in related resource management subjects, including courses in such areas as wildlife management, watershed management, natural resource or agricultural economics, forestry, agronomy, forages, and outdoor recreation management.

OR

B. Combination of education and experience----at least 42 semester/63 quarter hours of course work in the combination of plant, animal, and soil sciences and natural resources management shown in A above, plus appropriate experience or additional education.

ADDITIONAL EXPERIENCE AND EDUCATION REQUIREMENTS

In addition to meeting the basic entry qualification requirements, applicants must have had either specialized experience and/or directly related education in the amounts shown below. Education and experience may be combined to meet the total experience requirements.

1. The applicant must have completed two (2) years of progressively higher level graduate education leading to a master's or equivalent graduate degree when it provided the applicant with the knowledge, skills, and abilities necessary to do the work of the position.

OR

2. One (1) year of specialized experience equivalent to at least GS-7.

Specialized experience is experience which is in or related to the line of work of the position to be filled and which has equipped the applicant with the specific knowledge, skills, and abilities to successfully perform the duties of the position.

Grade 11: BASIC REQUIREMENTS

A. Applicants must show successful completion of a full four-year course of study in an accredited college or university leading to a bachelor's or higher degree in range management; or a related discipline that included at least 42 semester/63 quarter hours in a combination of the plant, animal, and soil sciences, and natural resources management, as follows:

--Range Management---At least 18 semester/27 quarter hours of course work in range management, including courses in such areas as basic principles of range management, range plants, range ecology, range inventories and studies, range improvements, and ranch or rangeland planning.

--Directly Related Plant, Animal, and Soil Sciences---At least 15 semester/22 quarter hours of directly related courses in the plant, animal, and soil sciences, including at least one course in each of these three scientific areas, i.e., plant, animal, and soil sciences. Courses in such areas as plant taxonomy, plant physiology, plant ecology, animal nutrition, livestock production, and soil morphology or soil classification are acceptable.

--Related Resource Management Studies---At least 9 semester/13 quarter hours of course work in related resource management subjects, including courses in such areas as wildlife management, watershed management, natural resource or agricultural economics, forestry, agronomy, forages, and outdoor recreation management.

OR

B. Combination of education and experience----at least 42 semester/63 quarter hours of course work in the combination of plant, animal, and soil sciences and natural resources management shown in A above, plus appropriate experience or additional education.

ADDITIONAL EXPERIENCE AND EDUCATION REQUIREMENTS FOR NON-RESEARCH POSITIONS

In addition to meeting the basic entry qualification requirements, applicants must have had either specialized experience and/or directly related education in the amounts shown below. Education and experience may be combined to meet the total experience requirements.

1. The applicant must have completed three (3) years of progressively higher level graduate education leading to a Ph.D. degree or Ph.D. or equivalent doctoral degree when it provided the applicant with the knowledge, skills, and abilities necessary to do the work of the position.

OR

2. The applicant must have one (1) year of specialized experience equivalent to at least GS-9.

Specialized experience is experience which is in or related to the line of work of the position to be filled and which has equipped the applicant with the specific knowledge, skills, and abilities to successfully perform the duties of the position.

ADDITIONAL EXPERIENCE AND EDUCATION REQUIREMENTS FOR RESEARCH POSITIONS

In addition to meeting the basic entry qualification requirements, applicants must have had either specialized experience and/or directly related education in the amounts shown below. Education and experience may be combined to meet the total experience requirements.

1. The applicant must have completed a master's or equivalent graduate degree when the position involves primarily scientific inquiry or investigation, or research-type exploratory development of a creative or advanced scientific nature, where the knowledge required to perform the work successfully is typically and primarily acquired through graduate study.

OR

2. The applicant must have one (1) year of specialized experience equivalent to at least GS-9.

Specialized experience is experience which is in or related to the line of work of the position to be filled and which has equipped the applicant with the specific knowledge, skills, and abilities to successfully perform the duties of the position.

OTHER SIGNIFICANT FACTS:

Please check Job Posting Information, Summary, for the area of consideration (i.e., Who May Apply), and time limit information.

Applications submitted in postage-paid Government envelopes will not be accepted.

Applications received become the property of the USDA Forest Service and will not be returned.

The United States Department of Agriculture (USDA) prohibits discrimination in all of its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's Target Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination, write USDA Director, Office of Civil Rights, 1400

Independence Avenue, S.W., Washington DC 20250-9410 or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER.

REASONABLE ACCOMMODATION: The USDA Forest Service provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please contact the point of contact listed on the vacancy announcement. The decision on granting reasonable accommodation will be made on a case-by-case basis.

Relocation expenses are authorized.

DIRECT DEPOSIT: All Federal employees are required to have Federal salary payments made by direct deposit to a financial institution of their choosing.

Veterans: Under the Veterans Employment Opportunities Act of 1998 as amended by Section 511 of the Veterans Millennium Health Care Act (Public Law 106-117), veterans who are preference eligibles or who have been separated from the armed forces after substantially completing 3 years of continuous service performed under honorable conditions may apply and will be considered for this position under merit promotion procedures.

Applicants covered by the United States Department of Agriculture (USDA) Career Transition Assistant Program (CTAP) or Intergovernmental Career Transition Program (ICTAP) may apply and will be given priority consideration if determined to be well-qualified. Well-qualified is defined as meeting the qualification standards, selective factors, quality ranking factors, and physical qualifications under the Agency's specific selection process.

TO REQUEST A SCANNABLE FORM: Please refer to the contact name and phone number listed in this vacancy announcement.

Contact Information:
Brigette Winters (530)283-7826 bmwinters@fs.fed.us