



OUTREACH NOTICE OUTREACH NOTICE



Klamath National Forest USDA Forest Service Region 5 - Pacific Southwest Region

Forest Civil Rights Officer GS-0260-09/11

The Klamath National Forest will soon be filling this permanent full time position at the Supervisor's Office in Yreka, California. This notification is being circulated to inform prospective applicants of the upcoming opportunity. Following is information on the position, the Klamath National Forest, and the community.

About the position:

This position provides guidance and technical assistance regarding civil rights and equal employment opportunity on the forest. Incumbent is responsible for the implementation of appropriate regulations, management directions and policy regarding nondiscrimination. They assist managers in the resolution of informal employment and program delivery complaints. They conduct fact finding and analysis work in a variety of discrimination complaints and work environment issues.

Some of the programs overseen by this position include:

- Affirmative Employment Program
- Civil Rights Training
- Conflict Management and Prevention Program (CMAPP)
(Formerly Alternate Dispute Resolution)
- Exit Interviews
- Mentoring Program
- Outreach
- Prevention of Sexual Harassment
- Recruitment
- Special Emphasis Programs (Persons with disabilities, Women's, African American, Hispanic, Asian/South Pacific Islander, American Indian)
- Title VI & EEO Title VI

Incumbent conducts outreach internally and externally to build a competent and diverse workforce that reflects the public that we serve. Overnight travel may be required to various locations. This position reports to the Forest Supervisor and is a member of the Forest Leadership Team.

Forest Service employees on the workforce reduction placement system list will receive priority consideration and CTAP/ICTAP candidates will receive the appropriate consideration.

About the Forest:

The Klamath National Forest covers an area of 1,700,000 acres located in Siskiyou County in Northern California and Jackson County in Oregon. The Klamath is subdivided into 5 ranger districts which are managed by 3 District Rangers. Typical workforce numbers for the forest in the summer can reach close to 500 when you include temporary employees.

The Forest includes all or part of five wilderness areas; Marble Mountain, Russian, Trinity Alps, Red Buttes and Siskiyou. Trailheads are numerous, and hikes range from easy to arduous. If it's a wilderness experience you seek, the Klamath is the place to come. In the lower elevations, you'll find park-like stands of Ponderosa pine trees, while in the higher elevations, the Douglas fir, sub-alpine fir and mixed conifer stands beg to be explored. There are 200 miles of river system for rafting and 152 miles of wild and scenic rivers in the forest. In addition, the Klamath National Forest offers 28 campgrounds, hiking, fishing and wildlife viewing. With the Klamath, Salmon, and Scott Rivers meandering from one end of the Forest to the other, recreationists have found a playground that can meet the desires of all. This beautiful Forest is a haven for campers, hikers, wildlife watchers, hunters, fishermen, mountains bikers, white water enthusiasts and naturalists.

The Forest also helps to meet local and national needs for a variety of natural resources. Proactive vegetation management is an important element of caring for our public lands, and the professional staff of the Klamath leads the way by setting the standards for others to follow. With that, the preservation of biological diversity, and the sustainment of forest health are important to us.

About the Community:

YREKA, California (pronounced Y-Reeka) has been designated as 48th in the top one-hundred small communities in the U.S. and is located twenty-two miles south of the California/Oregon border along Interstate 5. Yreka is a quiet little city located in an area rich in history and generous in natural resources, nestled in the northern most corner of the majestic Shasta Valley. Serving as the county seat of Siskiyou County, geographically the fifth largest county in the state, Yreka is the largest full service community between Ashland, Oregon and Redding, California. The population base provides support for professional services, medical facilities, all governmental offices and a full range of retail businesses which make Yreka the trade center for the county. Yreka is abundant in its intrinsic beauty and enjoys the diversity of all four seasons.

Yreka is home to several retail shopping areas, many restaurants, auto service stores and motels. Several primary and secondary schools, a high school, and a modern hospital are located in Yreka. A two year Community College maintains a satellite campus in Yreka and the main campus in Weed is about 30 minutes away. Housing costs vary depending on location, residence size, and property, averaging \$150,000-\$250,000 for a typical 3 bedroom home on a city parcel. Rental housing for a typical 3 bedroom home starts at about \$1000/month. Medford, Oregon is an easy 45 minute drive and has a full array of large retail and warehouse shopping centers and home improvement centers. The airport in Medford is full service.

Outdoor recreation opportunities are abundant and include fishing, hunting, camping, boating, whitewater rafting, Nordic and Alpine skiing, golf, and just about any other outdoor activity imaginable. Two ski parks, Mt. Ashland and Mt. Shasta, are each about 1 hour away. Several golf courses are within Siskiyou County and nearby counties. The coast and beaches are only 3 hours away. Trout, salmon and steelhead fishing are nearby. Duck and goose viewing and hunting occur in the nearby Klamath Basin and Tulelake Wildlife Refuge. Two large reservoirs, Shasta and Trinity Lakes, are about 1 hour away. Cultural events include Siskiyou Performing Arts in Yreka, the nationally acclaimed Oregon Shakespeare Festival in Ashland, OR and the Britt Festival in Jacksonville, OR. Crater Lake National Park, Oregon Caves National Monument and Lava Beds National Monument are about 1 1/2 hours away.

More information about the forest can be found on the Klamath National Forest website: <http://www.fs.fed.us/r5/klamath/> More information about Yreka can be found at the Yreka Chamber of Commerce website: <http://www.yrekachamber.com/>

OUTREACH RESPONSE FORM
(Please return by November 30, 2009)

Position: **Forest Civil Rights Officer, GS-0260-09/11**
Location: **USDA Forest Service – Klamath National Forest, Yreka, CA**

PLEASE NOTE: The purpose of this Outreach Notice is to determine the potential pool of interested parties for this position. Applications will be made on <http://www.usajobs.gov>. Please be sure to list Yreka as a location of interest. *For any technical questions regarding this position, please contact Penny Melum at 530-841-4489 or pmelum@fs.fed.us. Submit this form to pmelum@fs.fed.us or fax to P. Melum at (530) 841-4572.*

Name: _____

E-Mail Address: _____

Mailing Address: _____

Telephone Number: _____

Agency Employed with: USFS ____ BLM ____ OTHER ____

Type of Employment *if* Current Federal Government Employee:
____Permanent ____Temporary ____Term____VRA ____PWD____Other

Current FS Region/Forest/District (if applicable): _____

Current Series and Grade (if applicable): _____

Current Position Title: _____

How did you hear about this position? Organization Name_____

Agency Contact Person_____ Other_____

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE, ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES:

- _____ PERSON WITH DISABILITIES
- _____ VETERANS READJUSTMENT
- _____ DISABLED VETERANS W/30% COMPENSABLE DISABILITY
- _____ VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998
- _____ FORMER PEACE CORPS VOLUNTEER
- _____ STUDENT CAREER EXPERIENCE PROGRAM
- _____ OTHER _____

SUBMISSION OF THIS FORM IS VOLUNTARY—THANK YOU FOR YOUR INTEREST