

PLUMAS NATIONAL FOREST

OUTREACH NOTICE

PLUMAS NATIONAL FOREST
Supervisors Office (Quincy, California)



The Plumas National Forest is currently in the process of outreach to assess interest for the following position:

GS-0802-11: Resource Maintenance Team Leader (Supervisor's Office – Quincy, CA). The position is for permanent, fulltime employment.

This outreach notice is in effect to October 30, 2009. When the outreach notice expires, you must access USAJOBS at www.usajobs.gov, for all vacancy announcement information. Attached is a voluntary outreach reply form.

DESCRIPTION OF THE DUTIES ASSOCIATED WITH THESE POSITIONS:

- **GS-0802-11: Resource Maintenance Team Leader**

Introduction

The working title is Resource Maintenance Team Leader, serves as a principle Staff Assistant to the Forest Engineer. Responsible for all phases of road and resource maintenance for the Plumas National Forest.

FLSA Status – Exempt

Duties

Participates with the Forest Engineer and other Forest Staff in developing and accomplishing the Forest Engineering Program. This includes developing long and short range programs for his/her selection, in accordance with other Forest and District Staffs and the Forest Engineer, to accomplish Forest objectives. It also includes close coordination with other staff to assure the application of uniform standards and guidelines on the Forest.

Directly responsible for the Forest Road Maintenance Program management which also includes the planning, negotiation and implementation of the Forest Cooperative Road Maintenance Program. Develops plans and special project specifications for road maintenance contracts. Develops and maintains cost records, logs, condition surveys and inventories of system roads and trails. Programs use of funds collected for recurrent and deferred maintenance from timber sale contracts and road use permits. Long range planning is requires 3-4 years out for major project work for scheduling and financing both collected deposits and program funds. Directs the operation of the Force Account road crews through the Resource Maintenance Engineers and Work Leader.

Develops and maintains a system of road maintenance intervals and a balance of maintenance method to cost effectively maintain the Forest's transportation system. This system links road management objectives to operational objectives.

Serves as Contracting Officer's Representative (C.O.R.) for road reconstruction, repair, and maintenance contracts.

Occasionally operates earth moving equipment, trailer-low boy, or dump truck.

Supervises one GS-802-9 Civil Engineering Technician, one WL-5716-10 Equipment Operator Leader, and several WG-5716-10 Equipment Operators and WG-3502 Laborers, plus additional seasonal employees depending on annual program needs and funding. Performs the overall work planning, establishes work schedules and priorities, and assigns and reviews work. Personally discusses with subordinates the progress of the work and problem areas as they arise. Recommends employee status changes such as promotions, reassignments, and other personnel changes. Approves leave, sets performance standards and evaluates performance, identifies training needed by subordinates, and ensures that training opportunities are provided, resolves complaints or minor grievances and advises employees on matters related to less than adequate performance. Keeps employees informed of management policies and goals.

Actively supports the civil rights program on the unit, and communicates this to subordinates. Cooperates in developing and carrying out affirmative action efforts on the unit and those actions described in the Service-side Affirmative Action Plan that have a bearing on the unit.

Works with the Watershed Engineer to schedule and coordinate use of the force account crews to assist in the accomplishment of the Forest's watershed program. Provides technical advice related to accomplishment of the watershed program with the use of heavy equipment.

Provides technical advice to Forest and District personnel related to the Forest's road and trail sign plans and requisitions serving as the Forest Sign Coordinator.

Serves as technical advisor to the Districts on trail maintenance and monitors Districts trail maintenance work for compliance with acceptable standards. Responsible for Forest's trail inventories, construction and maintenance. Prepares contracts and serves as C.O.R. for various trail construction and maintenance projects.

AREA DESCRIPTION:

The Plumas National Forest encompasses over a million acres of tree-covered mountains, filled with hundreds of high alpine lakes and thousands of miles of clear running streams. Elevations range from 3,000 to 8,000 feet. The area has four seasons with warm to hot days and warm to cool nights in the summer, and periodic snowstorms in the winter. Average annual precipitation is about 35-40 inches a year. Within a half day or less drive are Lake Tahoe, Reno, Sacramento, Susanville, San Francisco, Redding, Chico, California coast, Lake Shasta, Lassen Volcanic National Park and a vast variety of activities and opportunities. Popular activities within Plumas County and the Plumas National Forest include hiking, fishing, hunting, camping, boating, white water rafting, cross country skiing, snowmobiling, and wildlife viewing.

To learn more about Plumas County go to: www.plumascounty.org

COMMUNITY INFORMATION:

◆ Quincy, CA

The community of Quincy is the Plumas County seat and has a population of approximately 5,000. The town is located at an elevation of approximately 3,400 feet in a small mountain valley in the northeastern Sierra Nevada Mountain Range. Area vegetation is typically mixed conifer. Year-round county population is approximately 25,000. Local community services include: a hospital, several medical and dental offices, limited service airport, a public library, a post office, a theater, a community college, a high school, two public elementary schools, one private elementary school, a variety of churches, two supermarkets, a bowling alley, a public pool, a health club, two parks with playground equipment, and numerous restaurants and motels. Real estate values vary greatly, with prices for a single-family house ranging from \$80,000 to \$250,000+.

◆ **Blairsdan and Graeagle, CA**

The communities of Blairsdan and Graeagle are located 60 miles northwest of Reno, NV, and 20 miles east of Quincy at an elevation of approximately 4,400 feet. Local community services include a market, hardware store, bakery, deli, pizza parlor, two full service gas stations, physician's clinic, dental office, post office, and several restaurants and motels. There are four 18-hole championship and two 9-hole golf courses within the communities. Johnsville Ski Area is a local historic downhill ski area which hosts two long board-racing events per year as well as public downhill skiing. Rentals for a two-bedroom/two bath condominium start around \$1000 per month and Real estate values for a three-bedroom/two bath home start around \$180,000. Blairsdan and Graeagle are approximately a thirty-minute commute heading east from Quincy.

◆ **Portola, CA**

The community of Portola is located 50 miles northwest of Reno, NV, and 30 miles east of Quincy at an elevation of approximately 5,000 feet. The community of Portola has a population of 2,000 with services including a hospital with physician's clinic, a public library, one elementary school, one middle school, one high school, a variety of churches, a supermarket, a bowling alley, a health club, and several restaurant and motels. Rentals for a two-bedroom/one bath home or apartment start around \$600 per month and Real estate values for a three-bedroom/two bath home start around \$120,000. Portola is approximately a forty-five minute commute heading east from Quincy.

◆ **Chico, CA**

Chico is located 80 miles west of Quincy, and has an area population of about 95,800. In 2002, Chico was named one of the top 100 "Best Small Art towns". Rentals for a two-bedroom/one bath home or apartment start around \$1000 per month and Real estate values for a three-bedroom/two bath home start around \$183,000. Chico offers all the amenities of a large city. Major hospitals, university, shopping centers, year round art and cultural entertainment, and job opportunities are just some of what Chico has to offer. Chico is about an hour and a half drive heading west from Quincy.

To learn more about Chico go to: www.chicochamber.com

◆ **Sacramento, CA**

This city is located 146 miles southeast of Quincy. Sacramento offers all the amenities of a large city. Major hospitals, universities, an international airport, home of a Professional Basketball Teams the Sacramento Kings and Monarchs, shopping centers, year round art and cultural entertainment, and job opportunities are just some of what Sacramento has to offer. Sacramento is about three-hour drive heading southwest from Quincy.

To learn more about Sacramento go to: www.metrochamber.org

◆ **Reno, NV**

This city is located 90 miles southeast of Quincy. Located at 4,500 feet in elevation, this area receives less than 8 inches of precipitation a year, with winter lows in the 20's and summer highs in the 90's. Reno, NV offers all the amenities of a large city, including 84 gaming establishment which host a variety of entertainment. Major hospitals, universities, an international airport, shopping centers, year round art and cultural entertainment, and job opportunities are just some of what Reno has to offer. Reno, NV is about an hour and a half drive heading southeast from Quincy.

To learn more about Reno, NV go to: www.reno-sparkschamber.org

QUESTIONS:

If you have any further questions about these positions or the application process, please call the Forest Engineer:

◆ Mark Beaulieu (530) 283-7870
mbeaulieu@fs.fed.us

OUTREACH INTEREST FORM

GS-0802-11

**Resource Maintenance Team Leader
Supervisor's Office – Quincy, CA**

Please send the completed attached interest form by October 30, 2009, to the Forest Engineer,
Mark Beaulieu at: mbeaulieu@fs.fed.us or fax to 530-283-7746

NAME: _____

E-MAIL ADDRESS: _____

MAILING ADDRESS: _____

TELEPHONE NUMBER: _____

AGENCY EMPLOYED WITH: _____USFS _____BLM _____OTHER_____

TYPE OF APPOINTMENT: _____PERMANENT _____TEMPORARY _____TERM

_____VRA _____PWD _____OTHER

CURRENT REGION/FOREST/DISTRICT: _____

CURRENT SERIES AND GRADE IF APPLICABLE:

CURRENT POSITION TITLE: _____

WHERE DID YOU HEAR ABOUT VACANCY/OUTREACH? :

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE
ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL
AUTHORITIES:

- _____ PERSON WITH DISABILITIES
- _____ VETERANS READJUSTMENT
- _____ DISABLED VETERANS W/30% COMPENSABLE DISABILITY
- _____ VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998
- _____ FORMER PEACE CORPS VOLUNTEER
- _____ STUDENT CAREER EXPERIENCE PROGRAM
- _____ OTHER _____

Thank you for your interest in our Vacancy!